



About the ViVa Culture© Program

Viva means 'to live'.

That's exactly what you want for your culture journey, your people to live your vision (Vi), values (Va) and identity.

This program helps organisations to increase their employee engagement, performance and connection to your business. If you want to create a culture change then everyone in your business needs to be involved and empowered to make a difference.

The ViVa Culture Program takes your staff on a journey over 2 days to connect them with your vision and values (ViVa).

Can be run as an Immersion program over 2 days or over 4 half day program if preferred. Contact us for a no obligation meeting to discuss how this program could help you create the culture you want.

Overview of 2 day program:

- Team activities that create cohesion
- Vision alignment - create your why
- Values and behaviours at work
- How culture change happens
- Culture conversations
- Culture impact on the customer experience

Learning objections include:

- Understand culture's impact on behaviour, work satisfaction, change, innovation etc
- Help your people align to your company vision and values
- Engage teams in culture change
- Build courage to enable meaningful culture conversations
- Build feedback skills - inc peer to peer feedback
- Discover the science behind culture and behaviour change
- Create a personal culture plan based on a systematic process

Contact us to book:

1300 747 003

synergyiq.com.au

info@synergyiq.com.au



synergyiq.com.au

Your Lead Facilitator:



Michelle's dream is to create workplaces where people are valued and feel safe, and organisations that are great places to work and do business.

Leveraging her interest in people and organisational development, she traded in her accounting career to pursue her undergraduate and graduate degrees in human behaviour, organisational development and ethics.

In 2013, after holding a range of positions in human resources and senior management, Michelle founded SynergyIQ.

Michelle's professional associations and accreditations include the Australian Human Resource Institute (CAHRI), Human Synergistics (OCI/OEI/LSI), the Leaders Institute of South Australia (GLF2013) and is a Certified DARE TO LEAD™ Facilitator.

Michelle is the author of "Energy Vampires Suck" - vol1&2, and the international bestseller "Culture Inc: create a business that delivers results and people love".