

SYNERGYIQ

Starting in 2013, Synergy IQ is a management consultancy firm that helps business leaders create better businesses, through people, systems and process, to get the results they want. We use an integrated approach to ensure that you are not wasting time and money on 'programs' without the real results. We analyze your current business, your culture and your leadership style and provide a recommendation for your business. Unlike many consultancies, there are no 'one size fits all' approaches here.

Great business outcomes start with great relationships. And our relationship with our clients is both a priority and a point of pride.

ABOUT US

VISION

Challenge the status quo and inspire growth, so that people feel valued and companies become great.

MISSION

To help leaders create better businesses, through a unique business and culture transformation, change management, and leadership development partnership.

INDUSTRIES AND SECTORS WE SUPPORT

- IT/Engineering
- Mining, Oil, Gas
- Utilities
- Government Departments
- Local Government
- SME's
- Large NGO and NFP
- Schools and Universities
- Private Companies
- Retail and Hospitality
- Professional Services
- Building and Construction

PROUDLY ASSOCIATED WITH:



Our people are accredited coaches, change managers, culture diagnosticians, behaviourists, corporate anthropologists, and profilers.

CORE CAPABILITIES

Organisational change and transformation	Leadership development
Culture analysis and development	Executive coaching
Human resources	Process and policy redesign
Human behaviour	Org design and development
Psychology/anthropology	Business strategy
Digital transformation	Work health and safety
Project management	Workforce design
Customer experience & strategy	Communications and PR
	Training and development

OUR METHODS

Consulting projects (Short/Long Term)	Training/Workshops (in house and public)
Change Management	Speaking (Keynote/Conference)
HR and OD partners	MasterClasses
Project Management	Books / Resources
Business Analysis	Webclasses
Executive coaching	Online training and support
Culture and behaviour analysis	Coaching
Individual and group development	

OUR PROJECTS (CURRENT/RECENT)

- BHP (Change Partnership - 6 months)
- SA Health (Change Partnership - 12 months)
- KBR (Leadership and Culture Program - 3 months)
- Aurecon (Leadership & Culture Program - 3 months)
- SA Water (Leadership & Culture Program - 18 months)
- Flinders University (Culture and Engagement Project 3 months)
- Novatech CET (Culture Transformation* Program - 12 months)
- Dan Murphy's (Executive Coaching* - 12 months)
- City of Salisbury (Culture & Leadership program - 3 years)
- Australian Aged Care Quality Agency (Values & Behaviours - 6 months)

*included diagnosis, development and coaching using Human Synergistics tools